



Improving lives through investing.

For more than 230 years, BNY Mellon and its employees have supported our global communities. We use our influence, expertise, skills and resources to contribute solutions to the world's most pressing issues. Our corporate charitable giving program helps people and communities realize their full potential by focusing on:

- **Economic Empowerment**, which helps countries, institutions and communities advance the financial wellbeing of people around the world by addressing specific economic and development challenges.
- **Technology and Digital Skills and Capacity Building**, which invests in developing the workforce of the future by building the next-generation business and technology skills to contribute to society in a digital world.

Donating for a Difference

Through corporate philanthropy, BNY Mellon invests in the wellbeing of communities through financial donations in addition to the time and talent of our employees who use their skills and resources to make a difference. We identify and support initiatives that improve social and economic conditions in locations where the company does business and where our employees live and work. We also adapt our programs to meet regional and cultural needs.

Community Partnership at Work for Everyone

Our year-round, global Community Partnership program encourages employees to volunteer and help with fundraising in communities where they live and work. We offer each eligible employee up to three days of

paid volunteer time per year through regional team and individual volunteer project opportunities. We let employees choose Community Partnership approved charitable nonprofits they wish to support and provide a corporate match to charities for team volunteer time and fundraising efforts.

Through our year-round, Individual Matched Giving program, we encourage employees to donate to a wide range of nonprofit organizations in their communities. We offer company matching contributions for personal giving.

Forty-six percent of our volunteer hours are skills-based with employees using their business skills and expertise to make an even greater impact. Skills-based volunteerism benefited more than 500 nonprofit organizations in 2017, with employees serving on boards, volunteering individually or volunteering with a team.

Improving Lives in Our Communities: By the Numbers

143,000 volunteer hours

Nearly **25,000 employees** participated

1,800 team volunteer and team fundraising projects

Our Global Footprint

Our company and employees support communities around the world.

Argentina	Germany	Luxembourg	United Arab Emirates
Australia	Hong Kong	Mexico	United Kingdom
Belgium	India	Netherlands	United States
Brazil	Ireland	Poland	
Canada	Italy	Singapore	
China	Japan	South Korea	