

BNY MELLON COMMUNITY PARTNERSHIP 2015

September 2015

How do BNY Mellon employees participate in Community Partnership?

Vicki Newberry: Community Partnership to me means an opportunity to get away from my desk, to rest my mind, while at the same time giving back to the community. I participate in Community Partnership by acting as a reading mentor to an elementary school student. Currently, I'm paired with a third grader, who I read to every week during her lunch time at school.

Márcia Figuiras: I act as a team leader, fundraising for a kitchen for a charity. Our goal was to raise around \$5,000. We were able to reach the goal. The charity was able to exchange their stove and buy a new industrial refrigerator and, due to that, they increased the number of meals they serve per day.

Juan Davalos: I volunteer, coordinate and lead team activities for my business and with the PRISM employee resource group. Through Community Partnership, I support a range of organizations from the American Cancer Society to the Gay Men's Health Crisis.

Marva Brown: I started as a volunteer at the Greater Pittsburgh Community Food Bank and now I'm a board member, as well as the Audit Committee chair. I have a different perspective from being on the board, and in turn have a better understanding of what the food bank does. So, therefore, I am able to help identify the needs and have the opportunity to help address them.

Dillybabu Adikesavalu: It gives me a chance to give back to society. It's very important for my personal fulfillment and I have gained many friends across Inautix.

Steve Emerton: I've been doing volunteering at Oxfam now for about three years. We come here and volunteer to do the computer work and help list the items onto their website, anything from clothes to footwear, to accessories for items, to the books and records that they sell.

Juan Davalos: The most impactful memory from a Community Partnership project was probably my work with the Brooklyn Children's Holiday Fund. It was a great project where



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we were able to help children in need. We were able to wrap presents and deliver them and just seeing the expression on their faces was a great moment.

Vicki Newberry: I was working with a second grader, who I noticed was having difficulty distinguishing letter sounds. I brought that problem to her teachers and the school coordinator, and with their help, we were able to identify that she had a hearing disability. Once she got her hearing aids, it made a huge difference in her behaviour in the classroom, as well as her academic achievement.

Marva Brown: Community Partnership has the ability to provide more resources to organizations that you care about. It isn't just about personal giving, it's also about personal development. One person can make a difference in their community.

Márcia Figuiras: It's very fun to help people and at the same time it helps me to develop and improve my leadership capabilities, for instance.

Steve Emerton: I enjoy the volunteering day because it gets us out of the office and we can network with other teams that we don't normally speak to at work. It makes you feel like it's worthwhile. You've had a good day out of the office and you feel like you've done something for the local community.

Dillybabu Adikesavalu: Please participate and make a difference.

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