

PHILANTHROPY AT A GLANCE

# Invested in... Our Communities



BNY Mellon's global corporate philanthropy program enables positive change through philanthropic donations and social investments and by empowering our employees to use their skills and resources to make a difference. It is flexible to allow for regional and cultural variations and multidimensional to reflect our stakeholders' interests and goals. Our philanthropic focus is on our Powering Potential® program, which uses a large portion of our corporate donations to provide vital support and workforce development opportunities to those in need.

## Improving Lives in Our Communities: By the Numbers



**Total company and employee financial contributions to the communities where we do business and our employees live and work**

2014 | **\$38.1m**

2015 | **\$39.9m**



**Employee Community Involvement**

**More than 20,000** | employees who participate every year

**1,700** | team volunteer and team fundraising projects in 2015

**127,000 hrs** | 2014

**140,000 hrs** | 2015



## Who We Are

BNY Mellon is the Investments Company for the World and an engine for the global financial markets. We provide investment management, investment services and wealth management that help institutions, and individuals succeed in markets all over the world.



## Our Global Footprint

Our company and employees support our communities around the world.

Argentina	Germany	Poland
Australia	Hong Kong	Scotland
Belgium	India	Singapore
Bermuda	Ireland	South Africa
Brazil	Italy	South Korea
Canada	Japan	Taiwan
China	Luxembourg	United Arab Emirates
Egypt	Mexico	United Kingdom
France	Nepal	United States



BNY MELLON | **Invested**

# Measuring Impact

We work with our non-profit partners to provide workforce development opportunities for underrepresented groups. Over the past six years, we estimate that this support has helped more than 100,000 people around the world.



Category	Individuals Helped	Highlight
JOB TRAINING	<b>5,600</b> individuals received job training	Auberle is a nationally recognized agency serving at-risk children and families. A grant from the BNY Mellon Foundation of Southwestern Pennsylvania will enable 125 youth aging out of foster care to receive educational support and workforce development training at Auberle's new 412 Youth Zone in Pittsburgh.
EDUCATION	<b>8,100</b> individuals received an education	A grant provided by the BNY Mellon Foundation enabled 115 youth to attend the Refugee Youth Summer Academy in New York. They will receive six weeks of school readiness programming.
MENTORS	<b>6,000</b> young people were provided with a mentor	A grant made to Bridge for A Smile in Tokyo, Japan, provided funding for around 100 young people aging out of foster care to participate in a mentoring program.
FOOD	Contributed the equivalent of <b>6.5 million</b> meals for those in need*	A grant made to Erica's Manna Mobil in Frankfurt, Germany provided funding for meals for approximately 6,000 school children.
HOUSING ASSISTANCE	<b>2,400</b> vulnerable individuals were provided with emergency, transitional and permanent housing	A 2015 grant from the BNY Mellon Foundation enabled the Legal Aid Society's Comprehensive Housing Unit to provide legal assistance to 75 individuals on affordable housing, foreclosure prevention, access to shelter, housing violations and eviction risk early intervention.
CLOTHING	<b>30,000</b> individuals received clothing	A grant to Operation Warm in Boston provided new warm winter coats for more than 6,000 low-income youth.
MAJOR DISASTER RELIEF	Chennai Floods <b>\$400,000</b> European Refugee crisis <b>\$100,000</b> Nepal Disaster Relief <b>\$100,000</b>	The largest and most immediate needs often arise after major disasters. BNY Mellon and its employees strive to help our communities during these difficult times.

\*Conservative estimate based on calculation methodologies used by reputable charitable organizations including Feeding America.

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