

# Corporate Social Responsibility

## Improving Lives Through Investing

As an engine for the financial markets, we help drive global growth and prosperity. Our commitment to Corporate Social Responsibility (CSR) helps us earn the trust of our stakeholders, promotes transparency and drives innovation for a better world.

### Our CSR Strategy

We dedicate our resources to driving success around three pillars of focus — areas where we have the greatest impact on society.



**“We leverage our distinctive expertise and unique position in the financial marketplace to power investment success. In doing so, we seek to improve the lives of countless people globally – a goal that motivates us to be the very best at what we do.”**

Gerald Hassell,  
*Chairman and CEO*

## Awards and Recognition



One of only two U.S. diversified financial services companies named to the DJSI World Index for two consecutive years



FTSE4Good

Member of FTSE4Good Index for four consecutive years



One of only two S&P 500 companies with perfect scores for climate change disclosure and performance for three consecutive years



Top Companies for Women Technologists Award in 2015 by Anita Borg Institute



## Market Integrity

Safeguarding financial markets is one of our greatest responsibilities

BNY Mellon plays an integral role in transactions that keep the global economy functioning. We are vigilant in managing risks for our firm and our clients, and help maintain the stability of financial markets we serve.

## STRONG, SAFE, TRUSTED

### Rigorous Risk Management

# 96%

of employees say they are aware of risks relevant to their work

### Stable, Resilient Operations

# \$2T

in funds transferred daily

### Trusted Partner

# 80%

of Fortune 500 companies are our clients<sup>1</sup>



## Our People

We are dedicated to our people, our most valuable assets

Our culture is inclusive and collaborative, and we provide unique opportunities for our employees to learn, grow and take charge of their careers. We invest in them so they can achieve their aspirations and help our clients do the same.

## BUILDING A WINNING CULTURE

### Investing in Top Talent

# 87%

retention

### Fostering Diverse Perspectives

# 37%

of our people at the vice president level are women

### Supporting Aspirations

# 3,800

classes delivered through BNY Mellon University in 2015



## Our World

We contribute solutions to the world's biggest challenges

Our expertise, skills and resources can help investors finance solutions for the world's most pressing issues. We promote environmentally sustainable practices and support initiatives designed to improve people's lives for the long term.

## DETERMINED TO MAKE A DIFFERENCE

### Enabling Responsible Investing

# \$63B

Responsibly Screened Assets<sup>2</sup>

### Carbon Neutral<sup>3</sup>

# 42%

reduction in Scope 1 and 2 CO<sub>2</sub>e emissions since 2008<sup>4</sup>

Remaining emissions matched with renewable energy certificates and carbon offsets

### Nurturing Our Communities

# \$40M

in company, foundation and employee giving in 2015

<sup>1</sup> Represents the minimum number of BNY Mellon client relationships. Source: Fortune Magazine, Copyright 2015 Time Inc.

<sup>2</sup> Exclusionary and positively screened assets under management

<sup>3</sup> BNY Mellon is carbon neutral for Scope 1 and Scope 2, as well as Scope 3 business travel greenhouse gas emissions for 2015.

<sup>4</sup> Excluding datacenters

Learn more at [bnymellon.com/csr](http://bnymellon.com/csr). #WeAreInvested

All data is as of December 31, 2015. For a full explanation of statistics, see [www.bnymellon.com/csr](http://www.bnymellon.com/csr). BNY Mellon is the corporate brand of The Bank of New York Mellon Corporation and may be used as a generic term to reference the corporation as a whole and/or its various subsidiaries generally.

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