

HOW WE SUPPORT THE UN SUSTAINABLE DEVELOPMENT AGENDA

In 2015, 193 countries agreed to adopt the United Nations (UN) Sustainable Development Goals (SDGs), 17 goals forming a global blueprint for nations to end poverty, protect the planet and enable peace and prosperity by 2030. Private sector actors can support the SDGs by opening market opportunities, attracting new investments, harnessing skills and resources and innovating products and services.

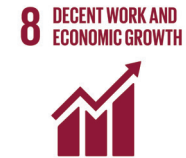
BNY Mellon's CSR strategy and impacts support five SDGs.

BNY MELLON'S CSR STRATEGY AND EXAMPLES OF IMPACT

- Launched a multi-year project to improve our technology infrastructure
- Environmental risk integrated into business continuity planning



- 42% of our total global workforce is women
- Increased minimum wage for U.S. employees to \$15/hr
- +1MM learning hours delivered to employees to promote lifelong learning



- Partnered with UN Foundation to support gender equality
- Zero net carbon emissions
- CDP Climate A List, five consecutive years

