

CORPORATE SOCIAL RESPONSIBILITY

2012 HIGHLIGHTS IN EUROPE, MIDDLE EAST AND AFRICA

ECONOMIC IMPACT <i>All \$ in millions</i>	2012	2011	2010
EMPLOYMENT			
Full-Time Employees	9,100	9,200	8,900
REGIONAL CORPORATE TAXES			
Corporate Income Taxes Paid*	\$166.7	\$270.0	\$355.0

* Accrued taxes excluding extraordinary items

COMMUNITY PARTNERSHIP GIVING <i>All \$ in millions</i>	2012	2011	2010
Grants & Charitable Sponsorships	\$1.4	\$1.1	\$0.8
Employee Donations & Company Match	\$1.1	\$1.2	\$1.1
Employee Volunteer Hours	9,600	11,500	10,000

ENVIRONMENTAL ATTRIBUTES*	2012	2011
RENEWABLE ENERGY		
Percent of total square footage using renewably sourced electricity	84%	N/A
Percent of employees in sites using renewably sourced electricity	87%	N/A
RECYCLING**		
Pounds of waste recycled (in millions)	2.9	N/A
Percent of total waste recycled	74%	68%

* For owned and controlled locations only

** For tracked facilities only

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