

BNY MELLON 2009 CSR SNAPSHOT

Global Business	Unit of Measure	2009 Value
Assets under custody and administration	Trillion USD	\$ 22.3
Assets under management	Trillion USD	\$ 1.1
Service: Outstanding debt	Trillion USD	\$ 12.0
Process: Global payments daily	Trillion USD	\$ 1.6
Total capitalization	Billion USD	\$ 33.8
Location of operations	Countries	34
NYSE ticker symbol		BK
Client Base: Percent of Fortune 500		87%
Client Base: Percent of Fortune 1,000		74%
Client Base: Percent of Global 500		71%

Global Employees

Number of employees		42,200
Total payroll	Billion USD	\$ 3.0
Employee training hours	Hours per employee	25
Performance Management Program coverage	Percent of employees	100%
Employee retention		95%

Community

Total cash donations ¹	Million USD	\$ 32.3
— Grants and other charitable sponsorships	Million USD	\$ 19.5
— Community Partnership employee contributions and company match	Million USD	\$ 12.8
Number of team volunteer hours	Hours	26,000
Number of volunteer and fundraising teams	Teams	650

Environment

Emissions: Direct CO ₂ emissions from operations ²	Metric tons CO ₂	9,550
Emissions: Indirect CO ₂ emissions from operations ³	Metric tons CO ₂	232,600
Energy: Electricity consumed ⁴	Million kilowatt-hours (kWh)	348
Energy: Percent of global electricity usage offset by renewable energy credits ⁴	2009 offset	29%
Energy: Percent of projected global electricity usage offset by purchase of renewable energy credits	Projected 2010 offset	60%
Energy: Percent of sq. ft. awarded ENERGY STAR	Owned or controlled sq. ft.	61%
Waste: Total company waste ⁵	Million pounds	8.0
Waste: Total recycled material ⁵	Million pounds	5.2

¹ Employee and company giving, including our two foundations, BNY Mellon Foundation and BNY Mellon Foundation of Southwestern Pennsylvania

² Data is for 2008 calendar year only. 2009 actual emission data is released July 2010

³ Data is for 2008 calendar year only. 2009 actual emission data is released July 2010. Includes both Scope 2 & Scope 3 indirect emissions

⁴ Data is estimated for 2009 calendar year

⁵ Data is for tracked facilities only, 8.0 million sq. ft.