



BNY MELLON



**CORPORATE
SOCIAL
RESPONSIBILITY**

**2009 HIGHLIGHTS IN
PENNSYLVANIA**

For more than 225 years, decision-makers in the public and private sectors have turned to BNY Mellon for solutions to address their most pressing financial challenges. In the early days of our company, Pennsylvanians relied on us for seed or investment capital; those early innovators working in aluminum, steel, glass and consumer goods propelled our nation into the Industrial Revolution, forever changing the world around them.

BNY Mellon continues to be a vital business asset within Pennsylvania. We have more than 7,500 employees in Pennsylvania, and we are looking for that number to increase to 9,500 (which includes about 1,300 employees through the acquisition of PNC's Global Investment Servicing business) by the end of 2010. Many new hires will be a result of our priority to recruit talent from the best colleges and universities throughout the state.

We are also steadfast in our commitment to our communities and the environment. During 2009, BNY Mellon's philanthropic investments and employee contributions to hundreds of charities across the state exceeded \$7 million. And we have earned ENERGY STAR ratings for 75 percent of the office space we own or control in the state.

At its core, our franchise is driven by an extraordinary workforce focused on helping our clients and communities thrive. We are honored to be an important part of Pennsylvania.

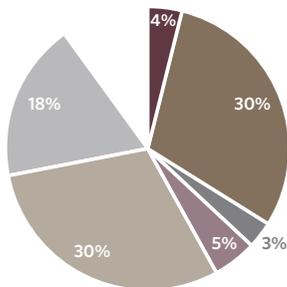
Vincent V. Sands
Chairman
BNY Mellon of Pennsylvania

EMPLOYEES 2009

ENVIRONMENT 2009

**7,521 — FULL-TIME EMPLOYEES
Pennsylvania**

Employment by business:



- Asset Management
- Asset Servicing
- Clearing Services
- Issuer Services
- Shared Services
- Treasury Services
- Wealth Management

ENERGY STAR Award

525 William Penn Place
BNY Mellon Center

Total square feet awarded ENERGY STAR

2.5 million sq. ft., or 75% of owned/controlled sq. ft.

Employees at ENERGY STAR sites

67% employees at owned/controlled sites

Renewable Energy Credits (REC)

BNY Mellon Center — 100% offset

Total square feet at REC sites

1.5 million sq. ft., or 47% of owned/controlled sq. ft.

Employees at REC sites

47% employees at owned/controlled sites

COMMUNITY 2009

TOTAL REGIONAL CASH GIVING	\$7.6 MILLION
Grants & other charitable sponsorships	\$4.9 million
Community Partnership — employee donations and company match	\$2.7 million
Community Partnership — employee volunteer teams	110
Community Partnership — team volunteer hours	4,200

POWERING POTENTIAL:

Financial Support: Dollar Energy Fund

Since 1983, the Dollar Energy Fund has been working to meet its mission of improving the quality of life for households experiencing hardships by providing utility assistance and other services that lead to self-sufficiency. With support from BNY Mellon, the Dollar Energy Fund, through its Hardship Program, enabled 300 low-income southwestern Pennsylvania households to maintain or restore gas, electric and water service. The fund also connects each household with local multi-service providers to aid them in securing food, clothing, employment and other basic needs.

POWERING POTENTIAL:

Community Partnership: The Boys and Girls Club of Western Pennsylvania

The Boys and Girls Club of Western Pennsylvania is dedicated to enhancing the quality of life for youth, with particular emphasis on members who live in urban communities of highly diverse cultures. The primary mission of the Boys and Girls Club of Western Pennsylvania is to promote health, social, educational, vocational and character development for boys and girls ages 6 through 18 by focusing on self-esteem, values and skills.

In 2009, Community Partnership teams volunteered 400 hours at the Boys and Girls Club of Western Pennsylvania, earning a company match of \$10,000 for the charity. These volunteers have helped with a variety of projects in locations throughout the Pittsburgh area.



Employees spend the day landscaping at the Boys and Girls Club.

As a result of individual employee contributions and company matches through the six-week annual Community Partnership Campaign, the club's after-school program that focuses on reading and math was expanded to three additional branches, serving an additional 450 school-aged children and 45 teens involved in the juvenile court system.

Selected other major grants and sponsorships:

- August Wilson Center for African American Culture
- Pittsburgh Promise (Pittsburgh Public Schools)
- Pittsburgh Symphony Orchestra
- National Constitution Center (Philadelphia)
- Neighborhood Partnership Program (Hill District)

For more information: bnymellon.com/csr

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