



From any vantage point, and by any measure, 2020 was an unprecedented year. Yet for all of its unique challenges, the year also inspired exceptional levels of innovation, collaboration and determination.

Through it all, BNY Mellon adapted and adjusted to ensure we continued to deliver on our commitments. I am so proud of how our company rose to the occasion — demonstrating, again, why we are a trusted steward for our clients and the global financial markets. That trust has been earned over the course of our rich 236-year history, and is the foundation of who we are and what we do.

Throughout the pandemic, we have supported our employees, clients and communities. We were proud to provide the infrastructure for several critical government programs for COVID-19 relief, including the Term Asset-Backed Securities Loan Facility, the Municipal Liquidity Facility, the Primary Dealer Credit Facility and the Payment Protection Program. In addition, given our strong capital and liquidity position, we used our balance sheet to support our clients through this period, including by accommodating elevated deposits and funding increased loan demand.

We take great pride in the unique and important role we play in the global capital markets ecosystem, and we are confident in our business model, our value proposition and our prospects.

Our 2020 Financial Results

Our lower-risk, fee-based business model and stable franchise positioned us well for the conditions in 2020, with resilient results despite the challenged interest rate and credit environment. For the full year, reported earnings per share (EPS) were \$3.83. On an adjusted basis (excluding notable items), EPS of \$4.01¹ was flat year over year.

Reported revenue of \$15.8 billion was down 4%, primarily as a result of a gain on the sale of an equity investment in 2019, as well as the impact of the lower interest rate environment. At the same time, excluding the impact of notable items and fee waivers during 2020, fee revenue increased 5%, reflecting underlying growth within our businesses.

We controlled overall costs well, keeping adjusted full-year expenses flat¹ as our cost discipline and productivity gains essentially offset incremental investments. Excluding notable items, we maintained a solid pre-tax operating margin of 30%.¹ Our investments in operations and technology remain at the core of our strategy, with the profile of this spend now shifting toward initiatives to grow the business and make it more efficient.

During 2020, we generated significant capital and ended the year with a CET1 ratio of 13.1%, up from 11.5% at the prior year-end as regulators suspended share buybacks between the second and fourth quarter of 2020. We are pleased that the industry can resume share repurchases in the first quarter of 2021 in line with the Federal Reserve's modified limitations. We remain committed to attractive levels of shareholder returns with an aim to return at least 100% of earnings to shareholders over time. Through the combination of organic growth and share buybacks, we also remain committed to drive meaningful future EPS growth.

Our Businesses:

Amid volatile and uncertain market conditions, we gained meaningful momentum in driving our long-term growth strategy across all of our businesses with examples below.

Asset Servicing – The strength of our offerings was evidenced by the sustained improvement of our win-loss ratios and client retention rates in 2020. We are focused on expanding beyond traditional servicing to help our clients through digital- and data-driven solutions across their front, middle and back office, while continuing to invest in the core services that have made us a leader in the industry. For example, our new Digital Assets unit will build the industry's first multi-asset digital platform, to support both traditional and digital assets, expanding our addressable market, diversifying fees and fueling growth. Our leading data management and analytics business is building on our 20-year track record in software and services to create robust, cloud-based data and analytics capabilities that are being selected by some of the world's largest financial institutions to solve for their most complex data needs.

Pershing – Pershing, which services approximately 1,200 broker-dealers and registered investment advisory firms globally, is one of the unique businesses that differentiates us from our peers in the fast-growing wealth space. Interest rates will have an adverse effect on Pershing in 2021, but the outlook for the business remains very strong as we expect secular industry trends, our investments and our integrated platform to drive meaningful future growth.

Treasury Services – We delivered good performance and grew liquidity balances and new business. We continue to invest in automation and are working with clients to transition them from paper to electronic processes. We are also furthering developments in real-time payments. We are actively working on an exciting payments initiative that is a large-scale commercial pilot with one of the world's largest billers. This capability is expected to reach tens of millions of consumers via their retail banks throughout 2021, leveraging continued adoption across the real-time payments system.

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Represents a non-GAAP measure. See pages VIII-IX for a reconciliation of this non-GAAP measure. Compared to 2019, fee revenue decreased by 4% and noninterest expense increased by 1%. Pre-tax operating margin was 28% for 2020.

Investment Management – We are encouraged by the strong investment performance and improved flows in our leading active equity and absolute return strategies that complemented strong inflows in our fixed income, cash, and liability-driven investment (LDI) strategies, where we command leading positions. We continued to expand our investment capabilities to meet evolving client demand in areas such as thematic and sustainable strategies, that benefit from our heritage in environmental, social and governance (ESG) research; alternatives; and launching an ETF range for clients to access our strategies in a new product vehicle. Hanneke Smits became CEO of our Investment Management business, and we also appointed new leaders in several of our specialist investment firms. Under this leadership, the business is well positioned to drive performance as clients increasingly turn to investment managers with deep specialist expertise. To meet that growing trend, we recently announced that Mellon will transition its capabilities in fixed income, equities and multi-asset, and liquidity management to enhance the specialist capabilities within a number of our other investment firms. Once completed, Mellon will become a dedicated index manager. We believe the added breadth and depth of specialist research within these investment firms will help drive investment outcomes and product innovation for clients.

Wealth Management – We are optimistic about our Wealth Management business and its potential within the fastest growing segment of financial services. We are focused on high-net worth and ultra-high net worth individuals; family offices; and the Outsourced Chief Investment Officer (OCIO) community. We are investing in talent, technology, and our banking and investment platforms. We have built a proprietary advice-based planning framework, Active Wealth™, and goals-based planning tool, AdvicePathSM, to bring institutional disciplines to the wealth market. Wealth Management ended 2020 with client assets at an all-time high and 95% client satisfaction scores, which we believe are a strong foundation for the future.

Our business is incredibly strong and interconnected, and our resilient franchise offers a compelling value proposition to clients and shareholders alike. The future of our business will focus on data, connectivity and openness. We will also focus on growing our securities services business and, in particular, our data and analytics capabilities. We also plan to expand our presence in wealth and capital markets infrastructure, and optimize our Wealth Management and Investment Management businesses.

Making an Impact: Powering a World of Difference

Finally, I would be remiss if I did not touch on the impact of 2020 beyond the financial results. It was a year that will forever have a profound effect on society as we consider the gravity of COVID-19 and social justice movements around the globe.

As a major global financial institution, BNY Mellon is committed to using our reach, market influence and resources to address pressing global ESG issues. We strive to contribute to sustainable economic growth that helps protect healthy markets; enhances our own business resiliency and longevity; and aims to deliver positive impact for key stakeholders, including clients, employees, shareholders and communities.

We embrace this responsibility with great accountability, transparency and integrity, and it permeates every aspect of our culture. In 2020, we issued our three new enterprise ESG (then titled corporate social responsibility or CSR) pillars — Culture & Purpose, Responsible Business and Global Citizenship — with associated goals and key performance indicators. As part of our ESG work, we are embedding an ESG lens into our company operations, thereby addressing the business impacts of global issues and contributing to opportunities that help communities thrive.

We are committed to addressing climate-related risks and opportunities throughout our operations and in our business activities. As a key global provider of services to capital market participants, we help our clients manage their ESG-related risks and opportunities — such as those relating to climate — by continuing to develop and offer ESG products and services. This includes the BNY Mellon ESG Data Analytics cloud-based application that uses crowdsourcing to customize investment portfolios to clients' individual ESG factor preferences. We have set goals to ensure we are offering leading ESG investment solutions, empowering ESG investors globally, and enabling ESG financing.

The importance of supporting diversity, inclusion and equity was on full display in 2020. We are proud to have one of the most diverse Fortune 500 boards, and our Executive Committee has become increasingly diverse — with strong gender and

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ethnic/racial diversity. In addition, we set concrete, short-term representation goals in the U.S. for Black and Latinx recent graduates and experienced professionals. These efforts are intended to help accelerate progress in our most underrepresented ethnic/racial talent populations, as well as to position our firm as a competitive choice for top talent.

Over the course of our history, we have been a trusted steward to our clients and communities, and we will continue with our relentless ambition to have a more profound impact on the world around us. As we close out an unprecedented chapter in that history, I am grateful for the contributions of our employees, the support of our board of directors, and the collaboration of our clients and other stakeholders.

We are on an exciting journey as a company — one that will define BNY Mellon for years to come. I am incredibly optimistic about our business and the contributions we will make to all of our stakeholders.

Sincerely,

Thomas P. (Todd) Gibbons

Financial Highlights

The Bank of New York Mellon Corporation (and its subsidiaries)

(dollar amounts in millions, except per common share amounts and unless otherwise noted)

| | | 2020 | | 2019 | |
|---|--------|----------------|--------|---------|--|
| FINANCIAL RESULTS | | | | | |
| Net income applicable to shareholders of The Bank of New York Mellon Corporation | \$ | 3,617 | \$ | 4,441 | |
| Preferred stock dividends | | (194) | | (169) | |
| Net income applicable to common shareholders of | | | | | |
| The Bank of New York Mellon Corporation | \$ | 3,423 | \$ | 4,272 | |
| Earnings per common share – diluted | \$ | 3.83 | \$ | 4.51 | |
| KEY DATA | | | | | |
| Total revenue (a) | \$ | 15,808 | \$ | 16,462 | |
| Total expense | | 11,004 | | 10,900 | |
| Fee revenue as a percentage of total revenue | | 80% | | 80% | |
| Non-U.S. revenue as a percentage of total revenue | | 37% | | 35% | |
| Assets under custody and/or administration ("AUC/A") at year-end (in trillions) (b) | \$ | 41.1 | \$ | 37.1 | |
| Assets under management at year-end (in billions) (c) | \$ | 2,211 | \$ | 1,910 | |
| BALANCE SHEET AT DECEMBER 31 | | | | | |
| Total assets | \$ | 469,633 | \$ | 381,508 | |
| Total deposits | | 341,545 | | 259,466 | |
| Total The Bank of New York Mellon Corporation common shareholders' equity | 41,260 | | 37,941 | | |
| CAPITAL RATIOS AT DECEMBER 31 | | | | | |
| Consolidated regulatory capital ratios: | | | | | |
| Common Equity Tier 1 ("CET1") ratio (d) | | 13.1% | | 11.5% | |
| Tier 1 capital ratio (d) | | 15.8 | | 13.7 | |
| Total capital ratio (d) | | 16.7 | | 14.4 | |
| Tier 1 leverage ratio | | 6.3 | | 6.6 | |
| Supplementary leverage ratio ("SLR") | | 8.6 (e) | | 6.1 | |
| BNY Mellon common shareholders' equity to total assets ratio | | 8.8 | | 9.9 | |

⁽a) Includes fee and other revenue, net interest revenue and income from consolidated investment management funds.

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 ⁽b) Consists of AUC/A primarily from the Asset Servicing business and, to a lesser extent, the Clearance and Collateral Management, Issuer Services, Pershing and Wealth Management businesses. Includes the AUC/A of CIBC Mellon Global Securities Services Company, a joint venture.
 (c) Excludes securities lending cash management assets and assets managed in the Investment Services business.
 (d) For our CET1, Tier 1 capital and Total capital ratios, our effective capital ratios under U.S. capital rules are the lower of the ratios as calculated under the Standardized and

Advanced Approaches, which for the periods noted above was the Advanced Approaches.

(e) Reflects the application of a rule effective April 1, 2020 to exclude certain central bank placements. Also effective on April 1, 2020 was the temporary exclusion of U.S. Treasury securities from the leverage exposure used in the SLR calculation which increased our consolidated SLR by 72 basis points at Dec. 31, 2020.

Supplemental Information

Explanation of GAAP and Non-GAAP financial measures

We have included in this Letter to Shareholders certain non-GAAP measures which exclude the notable items described below and money market fee waivers in the case of fee revenue. We believe that these measures provide additional useful information to investors as they align with our strategy, are consistent with how management views the business and are used to measure the annual performance of our executive officers.

| | 2020 | | |
|---|----------|----------------|--|
| NET INCOME AND EPS RECONCILIATION (dollars in millions, except per share amounts) | | Diluted EPS | |
| Net income applicable to common shareholders of The Bank of New York Mellon Corporation – GAAP | \$ 3,423 | \$ 3.83 | |
| Exclude the impact of notable items: (a) | | | |
| Total revenue | (61) | | |
| Total noninterest expense | 165 | | |
| Provision for income taxes | (67) | | |
| Net impact of notable items | (159) | (0.18) | |
| Net income applicable to common shareholders of The Bank of New York Mellon Corporation, excluding notable items – Non-GAAP | \$ 3,582 | \$ 4.01 | |

⁽a) Notable items in 2020 include litigation expense, severance, losses on business sales and real estate charges recorded in the fourth quarter of 2020.

| FEE REVENUE AND NONINTEREST EXPENSE RECONCILIATION | | | 2020 |
|---|-----------|--------------|----------|
| (dollars in millions) | 2020 | 2019 | vs. 2019 |
| Fee revenue – GAAP | \$ 12,714 | \$ 13,236 | (4)% |
| Exclude the impact of notable items (a) | (61) | 815 | |
| Exclude money market fee waivers | (368) | (49) | |
| Fee revenue, excluding notable items and | | | |
| money market fee waivers – Non-GAAP | \$ 13,143 | \$ 12,470 | 5% |
| Noninterest expense – GAAP | \$ 11,004 | \$ 10,900 | 1% |
| Exclude the impact of notable items (b) | (165) | (113) | |
| Noninterest expense, excluding notable items — Non-GAAP | \$ 10,839 | \$ 10,787 | -% |

⁽a) Notable items in 2020 include losses on business sales. Notable items in 2019 include a gain on sale of an equity investment.

PRE-TAX OPERATING MARGIN RECONCILIATION

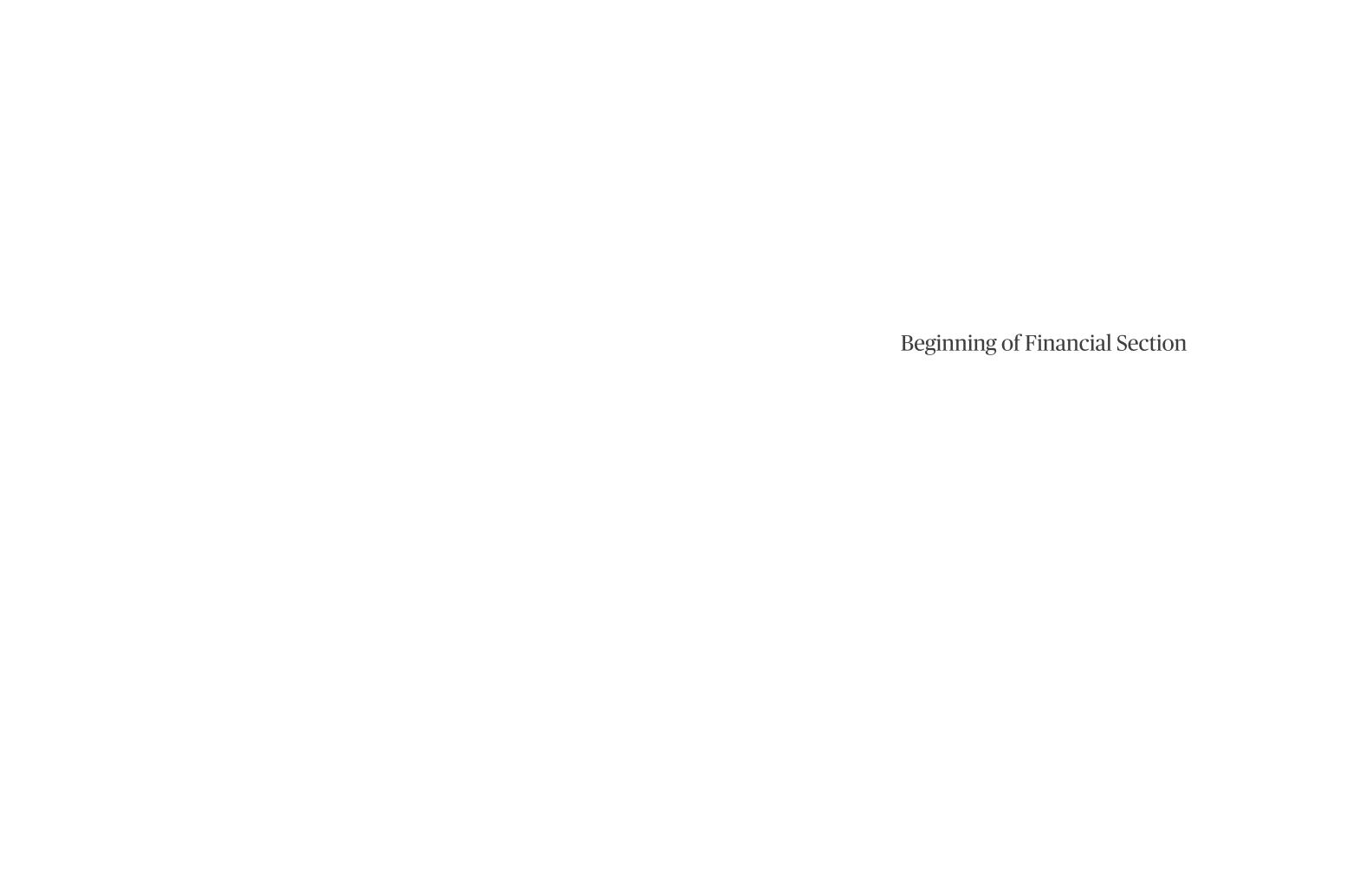
| (dollars in millions) | 2020 |
|--|--------------|
| Income before income taxes – GAAP | \$ 4,468 |
| Exclude the impact of notable items (a) | (226) |
| Income before income taxes, excluding notable items — Non-GAAP | \$ 4,694 |
| Total revenue – GAAP | \$ 15,808 |
| Exclude the impact of notable items (a) | (61) |
| Total revenue, excluding notable items — Non-GAAP | \$ 15,869 |
| Pre-tax operating margin – GAAP (b) | 28% |
| Pre-tax operating margin, excluding notable items — Non-GAAP (b) | 30% |

(a) Notable items in 2020 include litigation expense, severance, losses on business sales and real estate charges recorded in the fourth quarter of 2020.

(b) Income before income taxes divided by total revenue.

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⁽b) Notable items in 2020 include litigation expense, severance and real estate charges recorded in the fourth quarter of 2020. Notable items in 2019 include severance, litigation expense recorded in the fourth quarter of 2019 and a net reduction of reserves for tax-related exposure of certain investment management funds recorded in the third quarter of 2019.



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Corporate Information

BNY Mellon is a global investments company dedicated to helping its clients manage and service their financial assets throughout the investment lifecycle. Whether providing financial services for institutions, corporations or individual investors, BNY Mellon delivers informed investment and wealth management and investment services in 35 countries. As of Dec. 31, 2020, BNY Mellon had \$41.1 trillion in assets under custody and/or administration, and \$2.2 trillion in assets under management. BNY Mellon can act as a single point of contact for clients looking to create, trade, hold, manage, service, distribute or restructure investments. BNY Mellon is the corporate brand of The Bank of New York Mellon Corporation (NYSE: BK). Additional information is available on www.bnymellon.com. Follow us on Twitter @BNYMellon or visit our newsroom at www.bnymellon.com/newsroom for the latest company news.

CORPORATE HEADQUARTERS

240 Greenwich Street, New York, NY 10286 + 1 212 495 1784 www.bnymellon.com

ANNUAL MEETING

The Annual Meeting of Shareholders will be held on Tuesday April 13, 2021, at 9:00 a.m. Eastern Time, via live webcast.

EXCHANGE LISTING

BNY Mellon's common stock is traded on the New York Stock Exchange under the trading symbol BK. Mellon Capital IV's 6.244% Fixed-to-Floating Rate Normal Preferred Capital Securities (symbol BK/P), fully and unconditionally guaranteed by BNY Mellon, is also listed on the New York Stock Exchange.

STOCK PRICES

Prices for BNY Mellon's common stock can be viewed at www.bnymellon.com/investorrelations.

CORPORATE GOVERNANCE

Corporate governance information is available at www.bnymellon.com/corporategovernance.

ENTERPRISE ESG

Information about BNY Mellon's commitment to Environmental, Social and Governance (ESG) management is available at www.bnymellon.com/globalimpact. This includes a listing of our statements and policies, such as our Equal Employment Opportunity/Affirmative Action policies.

INVESTOR RELATIONS

Visit www.bnymellon.com/investorrelations.

COMMON STOCK DIVIDEND PAYMENTS

Subject to approval of the board of directors, dividends are paid on BNY Mellon's common stock quarterly in February, May, August and November.

FORM 10-K AND SHAREHOLDER PUBLICATIONS

For a free copy of BNY Mellon's Annual Report on Form 10-K, including the financial statements and the financial statement schedules, or quarterly reports on Form 10-Q as filed with the Securities and Exchange Commission, send a request by email to investorrelations@bnymellon.com, or by mail to Investor Relations at The Bank of New York Mellon Corporation, 240 Greenwich Street, New York, NY 10286. The 2020 Annual Report, as well as Forms 10-K, 10-Q and 8-K and quarterly earnings and other news releases can be viewed and printed at www.bnymellon.com/investorrelations.

TRANSFER AGENT AND REGISTRAR

EQ Shareowner Services P.O. Box 64874 St. Paul, MN 55164-0874 www.shareowneronline.com

SHAREHOLDER SERVICES

EQ Shareowner Services maintains the records for our registered shareholders and can provide a variety of services such as those involving:

- Change of name or address
- Consolidation of accounts
- Duplicate mailings
- Dividend reinvestment enrollment
- Direct deposit of dividends
- Transfer of stock to another person

For assistance from EQ Shareowner Services, visit www.shareowneronline.com or call +1 800 205 7699.

DIRECT STOCK PURCHASE AND DIVIDEND REINVESTMENT PLAN

The Direct Stock Purchase and Dividend Reinvestment Plan provides a way to purchase shares of common stock directly from BNY Mellon at the current market value. Nonshareholders may purchase their first shares of BNY Mellon's common stock through the Plan, and shareholders may increase their shareholding by reinvesting cash dividends and through optional cash investments. Plan details are in a prospectus, which may be viewed online at www.shareowneronline.com, or obtained in printed form by calling +1 800 205 7699.

ELECTRONIC DEPOSIT OF DIVIDENDS

Registered shareholders may have quarterly dividends paid on BNY Mellon's common stock deposited electronically to their checking or savings accounts. To have dividends deposited electronically, go to www.shareowneronline.com to set up your account(s) for direct deposit. If you prefer, you may also send a request by mail to EQ Shareowner Services, Shareholder Relations, P.O. Box 64874, St. Paul, MN 55164-0874. For more information, call +1 800 205 7699.

SHAREHOLDER ACCOUNT ACCESS

BY INTERNET

www.shareowneronline.com

Shareholders can register to receive shareholder information electronically. To enroll, visit www.shareowneronline.com.

BY PHONE

Toll-free in the U.S. +1 800 205 7699 Outside the U.S. +1 651 450 4064

BY MAIL

EQ Shareowner Services P.O. Box 64874 St. Paul, MN 55164-0874

The contents of the listed Internet sites are not incorporated in this Annual Report



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