



Generation GMI

Introducing BNY Mellon Global Market Infrastructure

BNY Mellon's Global Market Infrastructure (GMI) encompasses four lines of business: Clearance and Collateral Management, Markets, Pershing, and Treasury Services. From the leading provider of clearance and collateral management services to the industry's largest provider of clearing and settlement solutions, Generation GMI analysts will have a unique opportunity to begin their careers building towards an exciting future within the BNY Mellon enterprise.

The GMI Full-Time Analyst Program offers high-potential talent with on-the-job learning, skills development, mentoring support, and networking opportunities that align to critical business needs. This program is designed for the recent graduate seeking real-world experience and with a desire to build a unique portfolio of transferable skills in various disciplines which will set them up for a successful career within the financial services industry.

OUR PROGRAM

GMI is at the center of BNY Mellon's provision of sophisticated solutions to our clients and we rely on our highly selective, 24-month talent development program to develop our future leaders. The rotational nature of the program will provide you with the resourcing for successful career development and the capabilities to help drive GMI's business strategy forward.

WHAT'S IN IT FOR YOU

Highlights of the program include:

- **Variety:** Drive the success of four distinct lines of business with exposure to various functions and roles.
- **International flare:** Work with a global team based in over 20 countries who collaborate daily to execute on GMI's top strategic initiatives.
- **Talent investment:** Experience early career skills development, mentoring support, and networking opportunities.
- **Exposure:** Contribute to broader firm-wide initiatives with first-hand experience with clients and senior leaders across the organization.
- **Team spirit:** Collaborate with your cohort to build the future of GMI leadership.

Who We Are

OUR CLIENTS¹

70%
of the Fortune 500

93%
of the Top 100 Investment
Managers Worldwide

94%
of the Top 100 Banks Worldwide

OUR BUSINESS²

35
countries where we operate

\$2.3 T
assets under management

\$45.3 T
assets under custody and/or
administration

¹ Figures reflect BNY Mellon enterprise. Fortune 500: Fortune, Time Inc. ©2019; Investment Managers: Pensions & Investments, P&I Crain Communications Inc. ©2019; Banks: relbanks.com, Relbanks.com ©2011-2018; BNY Mellon client data as of February 2020.

² All figures are as of September 30, 2021.

OUR IDEAL CANDIDATE

- Intellectually curious with a questioning mindset and a passion for contributing to the future of BNY Mellon
- Exceptional interpersonal and communication skills, written and verbal
- Aptitude for analytic and quantitative thinking
- Team-oriented and able to thrive in a fast-paced, global working environment
- Consultative, with a client-friendly disposition and strong presentation skills
- Proactive, self-starter with digital literacy or curiosity about the future of digital in finance
- Enrolled in an undergraduate degree program with a strong focus on business-related and/or technology-related majors
- Current undergraduate student graduating in December 2021 or Spring 2022
- Minimum cumulative GPA of 3.2 or better in the U.S., or equivalent
- Does not require sponsorship for employment visa status (now or in the future) in the region where they apply

WHO WE ARE

At BNY Mellon, we power individuals and institutions to succeed across the financial world through a comprehensive suite of investment services and investment management solutions. We continue to strive to create differentiated value for our clients, help them build and scale resilient operating models, and better enable them to perform with excellence.

We are proven stewards with scale and among the market leaders in almost every aspect of managing and servicing financial assets, making us vital to the smooth functioning of the world's financial markets. Our broad and unique perspective helps us to anticipate future client needs and drive innovation. We also embrace an open and objective ecosystem, engineering the best solutions for our clients by collaborating with other financial institutions and tech firms. In this manner, we are able to expand our product portfolio and provide our clients with greater flexibility, quality, transparency and efficiency.

Our enduring ambition is to build the best global team—one that is inclusive of differing perspectives, backgrounds and experiences, and represents the increasingly varied markets and clients we serve.

BE A PART OF OUR JOURNEY

Visit Generation GMI at bnymellon/recruiting/GenerationGMI

FOR MORE INFORMATION

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“As the executive sponsor of Generation GMI, I am proud to welcome the future leaders of our firm, building upon our long legacy of trust, innovation and expertise in global markets.”



ROBIN VINCE

BNY Mellon Vice Chair and CEO of Global Market Infrastructure



BNY Mellon is an Equal Employment Opportunity/Affirmative Action Employer. Minorities/Females/Individuals With Disabilities/Protected Veterans.

Our ambition is to build the best global team—one that is representative and inclusive of the diverse talent, clients and communities we work with and serve—and to empower our team to do their best work. We support wellbeing and a balanced life, and offer a range of family-friendly, inclusive employment policies and employee forums.

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