

OUR VALUES

November 2021

How can we thrive and innovate for another 200 years?

With a culture that is strong and built by our people.

We know that a dynamic culture starts with a purpose.

And our purpose is focused by our vision.

To ensure our continued success and to achieve our purpose and vision, we're meeting this moment with our values and behaviors.

Our values and behaviors underpin a culture focused on high performance.

Our values are the principles that define who we are.

Our behaviors are the expression of those values; the way we act.

Sounds simple, but it will take our best showing up in a different way and creating a new and better way of working.

By our actions, we all strengthen the high-performance culture we're building, because the benefits are many.

Now's the time to come together to live these values every day and demonstrate the behaviors that make these values real.

Our growth and prosperity depend upon it.

And together we will deliver the best BNY Mellon has to offer...for each other, our clients and our communities.

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