

# BNY MELLON'S HUMAN RIGHTS STATEMENT

BNY Mellon is committed to the protection and preservation of human rights around the world. Our commitment to human rights is embedded in the culture and values that define our company and is reflected in our policies and actions toward our employees, suppliers, clients and the communities and countries where we do business.

We strive to create an environment of respect for all individuals. We do not tolerate corruption, discrimination, harassment, forced or child labor or slavery in any form.

We are committed to an inclusive, safe and ethical workplace as demonstrated within our Code of Conduct, Equal Employment Opportunity Statements, and our other human resources policies. Our human resources policies require compliance with local laws concerning employment and individuals' rights in every country in which we operate.

We work with our communities and our suppliers to encourage cultural, economic and social development.

We believe that, through our actions, we can be a constructive influence for human rights.



BNY MELLON