



BNY Mellon's Environmental Sustainability Policy Statement

BNY Mellon helps drive global growth and prosperity, improving lives through investing.

BNY Mellon strives for excellent operational management to reduce climate-related risks, improve efficiency, and deliver the highest service quality.

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BNY Mellon, a global leader in investment management and investment services, is focused on helping clients manage and service their financial assets. BNY Mellon's environmental sustainability program was established in 2007.

This policy, which applies to BNY Mellon's global operations, includes:

- Managing our direct environmental impact through the continual maintenance and improvement of our Corporate Environmental Sustainability strategy
- Periodically reviewing and revising this Environmental Policy Statement to reflect changing conditions and information
- Fulfilling our compliance obligations, including applicable environmental laws and other requirements
- Committing to the protection of the environment, the prevention of pollution, and the continual improvement of our environmental performance
- Setting targets on our key environmental efforts and reviewing them periodically
- Publicly and transparently reporting on our environmental performance and reviewing our progress annually

Our Environmental Sustainability Commitments:

-Continue to globally measure, monitor and reduce our energy consumption and associated greenhouse gas emissions against a 2008 baseline at tracked properties under company control

-Incorporate sustainable design into new and retrofit construction projects, as well as operations and maintenance programs to improve efficiency and environmental performance at our offices

-Monitor, measure, and reduce our water consumption through improved water efficiency at properties under company control

-Increase quantities of waste diverted from landfill, through increased recycling and alternative waste management solutions

-Track and decrease our global paper and toner consumption through technology efficiencies, and divert electronic waste from landfill

-Develop an employee engagement program to raise awareness of environmental issues and promote responsible behavior

