

CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS IN TEXAS

ECONOMIC IMPACT All \$ in millions	2013	2012
EMPLOYMENT		
Employees	1,000	1,200
Total Compensation**	\$64.4	\$68.9
REGIONAL CORPORATE TAXES		
Income/Franchise/Shares Taxes*	\$3.0	\$4.0
Use and Sales Taxes**	\$0.6	\$0.5
Real Estate Taxes	\$0.2	\$0.3
Payroll-Related Taxes**	\$0.6	\$0.7

*Accrued taxes excluding extraordinary items

**2012 data has been restated due to availability of enhanced reporting tools and/or updated methodology

ENVIRONMENTAL ATTRIBUTES* All figures in thousands	2013	2012
RECYCLING**		
Pounds of waste recycled	89.0	89.1
Percent of total waste recycled	57%	57%

*For owned and controlled locations only

**For tracked facilities only

COMMUNITY PARTNERSHIP GIVING All \$ in thousands	2013	2012
Grants & Charitable Sponsorships	\$30.0	\$10.0
Employee Donations & Company Match	\$140.0	\$110.0
Employee Volunteer Hours	1,500	1,600



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