

CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS IN PENNSYLVANIA

ECONOMIC IMPACT All \$ in millions	2013	2012
EMPLOYMENT		
Employees	9,300	9,300
Total Compensation**	\$718.1	\$686.8
REGIONAL CORPORATE TAXES		
Income/Franchise/Shares Taxes*	\$27.4	\$27.3
Use and Sales Taxes**	\$3.1	\$4.9
Real Estate Taxes	\$8.7	\$12.5
Payroll-Related Taxes**	\$8.4	\$8.0

*Accrued taxes excluding extraordinary items

**2012 data has been restated due to availability of enhanced reporting tools and/or updated methodology

ENVIRONMENTAL ATTRIBUTES* All figures in millions	2013	2012
ENERGY STAR AWARDS		
Awarded square footage	3.2	2.5
Percent of total square footage awarded	91%	72%
RENEWABLE ENERGY		
Percent of square footage where electricity consumption is offset by RECs	91%	91%
RECYCLING**		
Pounds of waste recycled	1.8	1.9
Percent of total waste recycled	50%	46%

*For owned and controlled locations only

**For tracked facilities only

COMMUNITY PARTNERSHIP GIVING All \$ in millions	2013	2012
Grants & Charitable Sponsorships	\$5.4	\$5.2
Employee Donations & Company Match	\$3.1	\$2.9
Employee Volunteer Hours	23,300	17,300



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For more information: bnymellon.com/csr