

CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS IN MASSACHUSETTS

ECONOMIC IMPACT All \$ in millions	2013	2012
EMPLOYMENT		
Employees	4,200	4,200
Total Compensation**	\$545.4	\$511.5
REGIONAL CORPORATE TAXES		
Income/Franchise/Shares Taxes*	\$5.1	\$8.3
Use and Sales Taxes**	\$1.0	\$1.3
Real Estate Taxes	\$1.8	\$1.9
Payroll-Related Taxes**	\$2.7	\$2.5

*Accrued taxes excluding extraordinary items

**2012 data has been restated due to availability of enhanced reporting tools and/or updated methodology

ENVIRONMENTAL ATTRIBUTES* All figures in millions	2013	2012
ENERGY STAR AWARDS		
Awarded square footage	0.4	0.4
Percent of total square footage awarded	56%	56%
RENEWABLE ENERGY		
Percent of square footage where electricity consumption is offset by RECs	56%	56%
RECYCLING**		
Pounds of waste recycled	0.3	0.4
Percent of total waste recycled	47%	47%

*For owned and controlled locations only

**For tracked facilities only

COMMUNITY PARTNERSHIP GIVING All \$ in millions	2013	2012
Grants & Charitable Sponsorships	\$1.7	\$1.5
Employee Donations & Company Match	\$2.0	\$1.8
Employee Volunteer Hours	7,200	5,800



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