

CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS IN

EUROPE, MIDDLE EAST AND AFRICA

ECONOMIC IMPACT All \$ in millions	2013	2012
EMPLOYMENT		
Employees	9,400	9,100
REGIONAL CORPORATE TAXES		
Corporate Income Taxes*	\$229.6	\$166.7

*Accrued taxes excluding extraordinary items

ENVIRONMENTAL ATTRIBUTES* All figures in millions	2013	2012
RENEWABLE ENERGY		
Percent of total square footage using renewably sourced electricity	81%	84%
RECYCLING**		
Pounds of waste recycled	2.7	2.9
Percent of total waste recycled	76%	74%

*For owned and controlled locations only

**For tracked facilities only

COMMUNITY PARTNERSHIP GIVING All \$ in millions	2013	2012
Grants & Charitable Sponsorships	\$1.2	\$1.4
Employee Donations & Company Match	\$1.3	\$1.1
Employee Volunteer Hours	13,000	9,600

For more information: bnymellon.com/csr



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