

# CORPORATE SOCIAL RESPONSIBILITY HIGHLIGHTS IN CALIFORNIA

<b>ECONOMIC IMPACT</b> All \$ in millions	<b>2013</b>	<b>2012</b>
<b>EMPLOYMENT</b>		
Employees	842	900
Total Compensation**	\$139.3	\$140.5
<b>REGIONAL CORPORATE TAXES</b>		
Income/Franchise/Shares Taxes*	\$6.5	\$5.3
Use and Sales Taxes**	\$0.3	\$0.7
Real Estate Taxes	\$1.1	\$0.9
Payroll-Related Taxes**	\$1.6	\$1.7

\*Accrued taxes excluding extraordinary items

\*\*2012 data has been restated due to availability of enhanced reporting tools and/or updated methodology

<b>ENVIRONMENTAL ATTRIBUTES*</b>	<b>2013</b>	<b>2012</b>
<b>ENERGY STAR AWARDS</b>		
Awarded square footage (in thousands)	64.9	64.9
Percent of total square footage awarded	53%	53%
<b>RECYCLING**</b>		
Pounds of waste recycled (in millions)	0.8	1.0
Percent of total waste recycled	84%	87%

\*For owned and controlled locations only

\*\*For tracked facilities only

<b>COMMUNITY PARTNERSHIP GIVING</b> All \$ in thousands	<b>2013</b>	<b>2012</b>
Grants & Charitable Sponsorships	\$30.0	\$20.0
Employee Donations & Company Match	\$400.0	\$300.0
Employee Volunteer Hours	1,900	1,300



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