

BNY MELLON: INVESTED IN YOU

Raman Srivastava, Deputy CIO, Managing Director, Global Fixed Income, Standish
Renee Laroche-Morris, Chief Financial Officer, BNY Mellon Wealth Management
Melanie Wong, Managing Director, Markets Group, BNY Mellon
Jean Wynn, Managing Director, Global Client Management, BNY Mellon
Edward Ryan, Head of Talent Acquisition, Pershing
Heather Reisner, Associate, Global Client Management, BNY Mellon
Lee Stephens, Executive Vice President, BNY Mellon
Poorvi Shah, Senior Technical Recruiter, BNY Mellon
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Raman Srivastava: So, our group is roughly 130 investment professionals, and we manage roughly \$170 billion worth of global fixed income assets. In my job, it's a fantastic job, because you really get to see the world. You're monitoring everything that happens from Japan to Australia to Europe, and obviously here in the U.S., matters in terms of the market, in terms of what we're doing for the clients.

Renee Laroche-Morris: As Chief Financial Officer, I support all the financial needs of Wealth Management. I work with some of the best people I've ever worked with and being in BNY Mellon for a long time, and I've been in multiple businesses here over the years, but there's something about the people at BNY, the work I've been able to do.

Melanie Wong: I think when I went to Asia that was a real plus. You get to build a team. You build a business. You make an impact. And I think that's the biggest satisfaction.

Jean Wynn: We serve a very important purpose in the financial markets. If BNY Mellon doesn't turn its lights on, the capital markets truly suffer.

Edward Ryan: What's good about working at BNY Mellon, it's smart people. They're very engaged, very focused in delivering for our clients, and it's a fun environment.

Heather Reisner: I feel a sense of pride in working here. I feel that it's a company that really cares about adding value to our clients, about giving back to the community and being really at the forefront of our industry.



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Lee Stephens: Everyone in the organization is part of the team. Everyone in the organization is accessible, from the top of the house all the way down to the bottom.

Poorvi Shah: BNY Mellon has given me the most opportunity to grow, has given me the most exposure to senior-level management.

Raman: The decisions we make are going to affect literally millions of people. And, to me, when I think about what this business is all about, why did I choose to do this line of work as opposed to some other line of work, it was really about this.

Edward: There is a strong focus on family. Understanding that we work for a company, but we have outside interests around our family, around hobbies, recreation, volunteer work.

Renee: I think we're really helping a tremendous amount of investors achieve their financial goals. And to me that is very rewarding. And it's nice to get up every morning and feel good about going to the office.

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