



BNY MELLON

Technology Leadership Development Program

Josh L., Program Graduate: Coming out of school, I wanted to work for one of the more high profile company. I noticed that, BNY Mellon would be a very good fit. The program that they were offering, the Leadership Development Program, I thought would be a very good way to figure out what I wanted to do with my career.

Danelson R., Program Graduate: When I was a senior, I knew that I wanted to either be a consultant or enter into an IT leadership development program. When I heard and learned about BNY Mellon's IT Leadership Development Program, I immediately applied. Throughout the IT Leadership Development Program, you have rotation managers, team sponsors, executive mentors, alumni mentors that really help and want you to succeed throughout the program and afterwards.

Veda M., Program Graduate: The rotations add great value to the IT Leadership Development Program. They give us it in partially to first get a real experience of what we would like to work in the workforce and then decide where we want to take our career paths.

Danelson: You have the ability to rotate through multiple IT departments and experience the different roles and groups and projects that you're involved in. It gives you the ability to really learn what your strengths and weaknesses are. Currently, I serve in project management capacities while also developing business process modeling applications.

Veda: I joined a team that specializes in data warehousing and business intelligence solutions. I lead a team which brings on new innovative solutions to business and clients with respect to business intelligence.

Josh: I've worked on a lot of really interesting projects that have piqued my interest and at the same time, have really helped me decide which way I want to go with my career. One of the biggest benefits of being a resident in the IT Leadership Development Program is the ability to network.

Veda: My co-workers are easy-going, fun-loving, and approachable. They give me a lot of space to learn and be creative but at the same time, support me.

Josh: My favorite aspect about working at BNY Mellon is really the people I get to work with. Everyone has been extremely helpful and willing to help me with anything that I might need. Coming out of school, it can be very challenging to get comfortable within an organization and really find yourself. I really felt like the company was really trying to help me grow and really help me succeed.

Danelson: The emphasis that the company puts on the Leadership Development Program really puts residents on the fast-track to success. The company culture at BNY Mellon really ties back to the overall goal of the company, which is to help clients succeed with their investments and make sure they're totally satisfied.

Josh: Since joining BNY Mellon, I've realized that in order for this company to be successful, it needs to have a really strong IT organization. As a resident, that's one of the main things — to try and help them become more innovative and, at the same time, come up with these new ideas that the company can use to help our clients.

Danelson: I would absolutely recommend this program to a friend because of the strong value that you would get from it.

Josh: I would definitely recommend this program to a friend — going through this program, trying different rotations, really trying different positions, and meeting a lot of great people along the way. I was able to really find myself and decide, really, what I wanted to do with my career.

Danelson: Technology at BNY Mellon means delivering excellence,

Veda: innovative technologies,

Josh: collaboration.

For more information on opportunities at BNY Mellon visit: www.bnymellon.com/campus

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