

EXPERIENCE CAREER MOBILITY

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Mark: So I've been with the company about 10 years or so.

Cheryl: I've been with the company almost 16 years.

Esther: I was an intern here last summer.

Lorenzo: I've been with the bank 25 years.

Alex: I've been here 11 years. I've touched a lot of pieces of the firm and I don't even think I've come really even close to uncovering all the different opportunities just within this company.

Cheryl: I've had managers approach me for new opportunities, with something happening in their group or on their team.

Esther: I really feel like BNY Mellon is providing me with the proper tools to continue my career. I find it much more interesting to have various and varied career opportunities than just doing one thing and being siloed in that.

Mark: Basically, every two years I was afforded the opportunity to advance my career and ultimately accept a new position.

Lorenzo: I was lucky in that my hard work and dedication was noticed by senior managers who have given me opportunities to both become a supervisor, a manager and ultimately into my role as a CAO of a business unit.



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Cheryl: I've moved through various departments, I've moved geographies, lived in London, worked out of the London office there, and I think that working in two areas of the globe has opened me up to the differences that geography brings.

Alex: I've spent a lot of time in Connecticut, Boston, New York, Orlando, Pittsburgh, London, Ireland, Brussels – something I find very common about this is that it always connects. Even now I'm working on something that my past experience in Brussels ties into.

Having the ability to stay within the same firm, you can grow and continue to discover and challenge yourself. That's definitely a big plus to BNY Mellon.

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