



# BNY MELLON

## Management Policy

The Company recognizes its social mission to contribute to the continuous development of the economy and society. We endeavor to also provide Japanese customers with services that leverage our experience and track record in the corporate trust business as part of The Bank of New York Mellon Group.

The contributions expected of the Company are the result of trust we have earned from society and customers. The Company considers fulfilling its social responsibility and gaining credibility required of trust banks in Japan to be of the utmost importance. To that end, all executives and employees should act in line with the following policies:

**(1) Performance of Fiduciary Responsibilities and Duties**

The Company will fulfill its fiduciary duties, such as loyalty, the obligation to separately manage assets, due care of a prudent manager, and impartiality in the performance of trust business.

**(2) Provide Highly Specialized Trust Services**

The Company will provide highly specialized trust services that fulfill the diverse needs of trustors and beneficiaries in an economy and society that is becoming more sophisticated and mature.

**(3) Enhance the Capabilities and Knowledge of Executives and Employees while Adhering to High Ethical Values**

Employees and executives will strive to enhance their capabilities and knowledge as required to provide highly specialized trust services, while also adhering to high ethical values in order to faithfully fulfill their fiduciary duties. All executives and employees will perform daily tasks in accordance with the code of conduct set forth by the Company.

**(4) Sincere and Strict Compliance with Laws and Regulations**

As well as strictly complying with laws, rules and regulations specific to trust companies, the Company will also act according to social norms that are expected of a responsible member of the economy. In addition, the Company will also strongly confront antisocial forces and organizations that threaten the order and safety of civil society.

**(5) Promote Awareness of our Social Mission and Communication with Society**

The Company will strive to remain conscious of the social mission of a trust bank and work to communicate with society in an active and appropriate manner. The Company will strive to be a "Good Corporate Citizen" and be proactive in contributing to society and dealing with environmental problems.