



BNY MELLON

CORPORATE
SOCIAL
RESPONSIBILITY



2009 HIGHLIGHTS IN NEW YORK, NEW JERSEY & CONNECTICUT

BNY Mellon's New York roots helped underpin the United States' government and financial foundations. In the early days of its history, the company provided \$200,000 to finance the newly established U.S. government and, in 1792, became the first company listed on the New York Stock Exchange.

Today, BNY Mellon has earned a reputation as one of the strongest, safest and most collaborative companies in the world. And, along the way, it has become a critical partner in the New York, New Jersey and Connecticut communities, both as a major employer and caring corporate citizen.

In 2009, BNY Mellon and the nearly 13,000 employees in the tri-state region contributed approximately \$14 million to charities in our local communities through our Community Partnership Program. We also earned ENERGY STAR ratings for 55 percent of the office space that we own or control in the region. This commitment to employment, charity and the environment strengthens the strong community bonds forged when Alexander Hamilton founded the company in 1784.

Looking forward, we will continue to refine and expand our commitment to the tri-state region by concentrating on essential needs and workforce development. Such efforts highlight our steadfast commitment to building on our rich tradition of supporting our employees and communities.

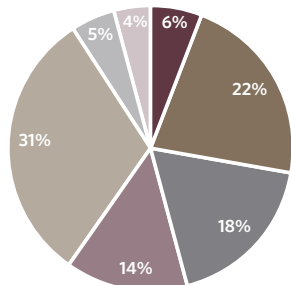
Gerald L. Hassell
President
BNY Mellon

EMPLOYEES 2009

12,893 — FULL-TIME EMPLOYEES

New York, New Jersey & Connecticut

Employment by business:



- Asset Management
- Asset Servicing
- Clearing Services
- Issuer Services
- Shared Services
- Treasury Services
- Wealth Management

ENVIRONMENT 2009

ENERGY STAR Award

101 Barclay Street, N.Y.
Bronxville, N.Y.
East Syracuse, N.Y.

One Wall Street, N.Y.
Westport, Conn.

Total square feet awarded ENERGY STAR

2.5 million sq. ft., or 55% of owned/controlled sq. ft.

Employees at ENERGY STAR sites

52% of employees at owned/controlled sites

Renewable Energy Credits (REC)

One Wall Street, N.Y. — 100% offset
West Paterson, N.J. — 100% offset

Total square feet at REC sites

1.3 million sq. ft., or 29% of owned/controlled sq. ft.

Employees at REC sites

21% of employees at owned/controlled sites

COMMUNITY 2009

TOTAL REGIONAL CASH GIVING	\$13.7 MILLION
Grants & other charitable sponsorships	\$7.8 million
Community Partnership — employee donations and company match	\$5.9 million
Community Partnership — employee volunteer teams	140
Community Partnership — team volunteer hours	6,700

POWERING POTENTIAL:**Financial Support: Operation Warm**

With millions of American children living in poverty, a new, warm winter coat is the single most requested item by schools and social service agencies. This past year, thousands of children were warmer thanks to a special cross-regional partnership with Operation Warm when employees helped to distribute new coats to 6,000 children in the tri-state area.



Employee volunteers teach gardening skills at the Children's Aid Society.

POWERING POTENTIAL:**Community Partnership: Children's Aid Society**

The Children's Aid Society has provided adoption, foster care, health and education services to underserved children and families in New York City for more than 150 years.

In 2009, BNY Mellon Community Partnership teams volunteered 300 hours at the Children's Aid Society, earning a company match for the charity. These volunteers have helped with a variety of projects in locations throughout New York City, including setting up tents, hanging ribbons and balloons, posting signs and greeting shoppers on Madison Avenue for the Miracle on Madison fundraising event, where 20 percent of all sales are donated by select shops; sizing and distributing coats to children for Operation Warm; gardening, reading and participating in arts and crafts with students; and registering women who attended domestic violence group talks.

Through our Community Partnership contributions, the Children's Aid Society was able to serve 900 additional people, mainly low-income teenagers, by providing a variety of workforce development and financial literacy programs and workshops.

Selected other major grants and sponsorships:

- Big Brothers Big Sisters
- Food Bank of New York City
- Fund for Public Schools
- Habitat for Humanity
- Lincoln Center for the Performing Arts

For more information: bnymellon.com/csr



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