



## 2009 HIGHLIGHTS IN MASSACHUSETTS

With the founding of Boston Safe Deposit and Trust Company in 1875, our company began building its reputation as a trusted provider of safekeeping and other fiduciary services to New England's wealthy merchants and ship owners. Over time, these services grew to include asset management and custody operations as The Boston Company ushered the firm through the latter part of the 20th century.

The Boston Company's success in building a national and international reputation led to a series of acquisitions. In 1993, it was acquired by Mellon Financial Corp., which was beginning its transformation from a retail bank to a diversified global financial firm. In 2007, Mellon's merger with The Bank of New York created a truly global powerhouse and the BNY Mellon that we know today.

Boston continues to be a strategic center for BNY Mellon's key business lines: securities servicing, asset management and wealth management. We have about 3,000 employees in downtown Boston, Everett and Newton. The Bay State's highly acclaimed colleges and universities, and Boston's status as one of the world's top financial cities, offer us a rich and diverse pool from which to draw and nurture talent.

BNY Mellon has also long been committed to the communities where we work and live. During 2009, BNY Mellon's statewide philanthropic investments and employee contributions totaled \$3 million.

The heritage of excellence, innovation and world class client service that defined Boston Safe Deposit and Trust more than 130 years ago still shines in BNY Mellon's employees today.

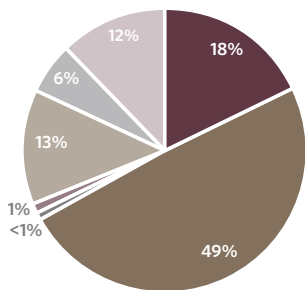
David F. Lamere  
Vice Chairman  
BNY Mellon

### EMPLOYEES 2009

**2,840 — FULL-TIME EMPLOYEES**

**Massachusetts**

*Employment by business:*



- Asset Management
- Asset Servicing
- Clearing Services
- Issuer Services
- Shared Services
- Treasury Services
- Wealth Management

### ENVIRONMENT 2009

**ENERGY STAR Award**

BNY Mellon Everett

**Total square feet awarded ENERGY STAR**

0.4 million sq. ft., or 100% of owned/controlled sq. ft.

**Employees at ENERGY STAR sites**

100% of employees at owned/controlled sites

**Renewable Energy Credits (REC)**

BNY Mellon Everett — 100% offset

**Total square feet at REC sites**

0.4 million sq. ft., or 100% of owned/controlled sq. ft.

**Employees at REC sites**

100% of employees at owned/controlled sites

## COMMUNITY 2009

<b>TOTAL REGIONAL CASH GIVING</b>	<b>\$3.0 MILLION</b>
Grants & other charitable sponsorships	\$1.4 million
Community Partnership — employee donations and company match	\$1.6 million
Community Partnership — employee volunteer teams	50
Community Partnership — team volunteer hours	2,400

**POWERING POTENTIAL:****Financial Support: Best Buddies International, Inc.**

Founded in 1989, the mission of Best Buddies International is to establish a global volunteer movement that creates opportunities for one-to-one friendships, integrated employment and leadership development for people with intellectual and developmental disabilities (IDDs). BNY Mellon has partnered with Best Buddies Massachusetts since 2008 and provided a \$75,000 grant in 2009 to support a program that matches skilled and qualified individuals with businesses looking for dedicated employees.

The grant helped about 1,000 individuals with IDD develop critical social skills needed for successful integrated employment. Best Buddies also received a \$25,000 sponsorship for its 2009 High Gear Gala, and a team of 16 employees participated in a 100-mile ride, raising \$10,000 and company matching dollars.

**POWERING POTENTIAL:****Community Partnership: Morgan Memorial Goodwill**

Morgan Memorial Goodwill Industries, a BNY Mellon community partner since 1993, provides job training and related services to individuals with disabilities and other barriers to help them achieve independence and dignity through work. In 2009, Community Partnership teams collected more than \$10,000 worth of goods and volunteered 80 hours at Morgan Memorial, earning a company match for the charity. Throughout the year, volunteers conducted a clothing drive and sorted clothing in the donated goods distribution center.

Morgan Memorial Goodwill Industries' BNY Mellon Academy for Girls, funded through the BNY Mellon charitable giving program, serves girls from low-income families living in Boston's inner-city neighborhoods. As a result of grant support, individual employee contributions and company matches through our Community Partnership Program, more than 100 young women benefited from a variety of academic assistance, leadership training and empowerment programs and workshops.

**Selected other major grants and sponsorships:**

- Citizens Programs Corporation
- Crittenton Women's Union
- Dress for Success Boston
- Edward M. Kennedy Institute for the United States Senate
- Greater Boston Food Bank



Volunteers enjoy a day at Goodwill.

For more information: [bnymellon.com/csr](http://bnymellon.com/csr)



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