

Corporate Social Responsibility (CSR) Statement

CSR is fundamental to The Bank of New York Mellon's culture and core Values. It reflects the corporate social and environmental sustainability commitments we make to our clients, shareholders, employees and to our communities around the world. These commitments enable us to perform with the highest standards of good governance and ethics; provide products and services that meet the rising expectations of our clients and business partners; attract and retain quality employees; provide meaningful support in our communities; and improve the social and environmental impacts of our business practices and those of our suppliers.



"We have begun a new generation — of great innovation, growth, outperformance and actions that exemplify our core Values. As such, we believe that it is important to communicate how we demonstrate these actions through our Corporate Social Responsibility."

Rose Gabbianelli
Global Director
Public Affairs

Our CSR Commitments

- Ensure sound corporate governance and compliance practices, and increased transparency on reporting on those activities
- Maintain ethical policies and provide training to ensure that all employees perform with high standards of integrity and trust
- Develop and enhance products and services that provide social and environmental options for clients and prospects
- Continue to provide talent management and well-being programs committed to supporting a diverse environment where employees can thrive and excel
- Drive corporate philanthropy that advances quality of life where our employees and clients work, live and do business
- Implement and/or expand environmentally sustainable management and business practices
- Build relationships with suppliers whose CSR goals and activities are aligned with our expectations
- Ensure proper risk management, data security and privacy programs are in place
- Provide active and engaged CSR oversight, including establishment of key performance indicators and communication of progress